

# California HMO Commercial Group Member Crosswalk

## Field descriptions

Use this guide to assist with mapping employer group and member data when members receive New Member IDs. For technical assistance, please send an email to: [ca\\_hmosystemupdates@uhc.com](mailto:ca_hmosystemupdates@uhc.com).

Reference	Field name	Field description	Field format	Codes/Variables
A	Legacy Employer Group Number	The current unique identifier assigned to each employer group that has membership.	9 numeric characters	
B	Legacy Customer Name	The current name of each employer group that has membership.	30 alpha characters	
C	Legacy Member ID	The current unique identifier given to each subscriber and dependent under an employer group.	9 alpha characters	
D	Member Group ID	The new unique identifier assigned to each employer group that has membership.	7 numeric characters	
E	Member ID	The new unique identifier given to each subscriber and dependent under an employer group.	11 numeric characters	
F	Member First Name	The first name of the subscriber or dependent.	82 alpha characters	
G	Member Last Name	The last name of the subscriber or dependent.	82 alpha characters	
H	Member Middle Name	The last name of the subscriber or dependent.	82 alpha characters	
I	Member Birth Date	The date of birth for the subscriber or dependent.	8 numeric characters Date format: yyyymmdd	
J	Member Gender	The subscriber and member gender.	1 alpha characters	F – Female M – Male
K	Member Relationship Code	The relationship of the subscriber or the dependent to the subscriber based on	2 alpha characters	01 – Spouse 03 – Father or mother 04 – Grandfather or grandmother 05 – Grandson or granddaughter

Reference	Field name	Field description	Field format	Codes/Variables
		the New Member ID.		06 – Uncle or aunt 07 – Nephew or niece 08 – Cousin 09 – Adopted child 10 – Foster child 11 – Son-in-law or daughter-in-law 12 – Brother-in-law or sister-in-law 13 – Father-in-law or mother-in-law 14 – Brother or sister 15 – Ward 17 – Stepson or stepdaughter 18 – Self 19 – Child 23 – Sponsored dependent 24 – Dependent of a minor dependent 25 – Ex-spouse 26 – Guardian 31 – Court-appointed guardian 32 – Mother 33 – Father 38 – Collateral dependent 48 – Stepfather 49 – Stepmother 53 – Life partner NB – Newborn

\*Note: The field format column represents max character length